



## Henry Morris, Jr.

COUNSEL

Henry focuses his practice on counseling clients and litigating education, employment, and labor law cases.



### Industries

Nonprofits & Associations  
— Higher Education

### Practices

Labor, Employment & OSHA

### Education

Columbia Law School, JD, 1983  
Columbia College, Columbia University, AB, 1978

### Offices

Washington, DC

### Phone

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### Email

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Henry's matters have involved student rights, faculty rights, fair labor standard (including collective and class actions), equal employment opportunity, employee discipline and discharge, employment torts, breach of contract, trade secrets, non-compete agreements, plant closings, reductions-in-force, successor employer responsibilities, workers' compensation, and unemployment compensation. He has led several internal investigations, including one for a major federal contractor, a public agency, and a charter school. Henry is a member of ArentFox Schiff's Diversity and Inclusion Committee.

### Client Work

Henry represents clients in a wide range of industries, including education, health care, retail, construction, property management, broadcast, communications, entertainment, building service contracting, and hospitality. He also has represented several governmental entities.

### Professional Activities

Henry is a member of the National Association of College and University Attorneys.

### Publications, Presentations & Recognitions

Henry is a frequent lecturer and has written articles on a wide range of education, employment, and labor issues. He has received the *Martindale-Hubbell* AV Preeminent rating, and has been recognized by the Washington, DC edition of *Super Lawyers* and *The Legal 500*.

### Life Beyond the Law

Henry is active in the Washington, DC community. He has served as an officer with the American Heart Association; and chairman of the American Heart Association's National Public Policy and Affairs Committee. He is a trustee in his church. And, he has served as a member of the Executive Board of the District of Columbia Baptist Convention, the Sidwell Friends School Alumni Board, the Society of Human Resource Managers, and the National Advisory Neurological Disorders and Stroke Council.

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### **Bar Admissions**

[District of Columbia](#)

[Virginia](#)